Cookie Policy – Altiora Legal Group (UK Recruitment Agency)

This Cookie Policy explains how Altiora Legal Group ("we", "us", or "our") uses cookies and similar technologies on our website. We are a UK-based recruitment agency specialising in legal sector recruitment. When you visit our website, we may collect certain information automatically using cookies and similar technologies. This policy explains what these technologies are, what they do, and the choices you have.

What are cookies?
Cookies are small text files that are placed on your device (computer, tablet, or smartphone) when you visit a website. They are widely used to make websites work, improve efficiency, and provide information to the site owners.

Cookies can be:
Session cookies – these are temporary and are deleted when you close your browser.
Persistent cookies – these remain on your device for a set period or until you delete them.

How we use cookies
We use cookies to:

- Make our website work properly and keep it secure.
- Remember your preferences (such as cookie choices).
- Understand how visitors use our website so we can improve it.
- Support our recruitment services, such as displaying relevant roles and content.

We do not use cookies to make automated decisions about you that have legal or similarly significant effects.

Types of cookies we use

Strictly necessary cookies

These cookies are essential for the operation of our website. They enable core functions such as page navigation, access to secure areas, and basic security features. The website cannot function properly without these cookies.

Examples include cookies that:

Keep you logged into secure areas (for example, a candidate or client area, if enabled).

Remember your cookie consent preferences.

Help us keep the site secure: These cookies are always active and do not require your consent.

Performance and analytics cookies: These cookies help us understand how visitors use our website so we can improve performance and user experience.

We may use analytics tools (for example, Google Analytics or similar services) to collect information such as:

Which pages are visited and for how long.

Which links are clicked.

General information about the device and browser used.

We use this information in an aggregated and anonymous form. These cookies are only used with your consent.

Functionality cookies: These cookies allow the website to remember choices you make (such as your region or preferences) and provide enhanced, more personalised features.

For example, they may:

Remember if you have previously completed certain forms.

Remember your preferences for viewing job listings: If you do not allow these cookies, some features may not function properly.

Advertising and social media cookies

We may use advertising or social media cookies to:
Show you relevant content or job opportunities based on your browsing.
Measure the effectiveness of our marketing campaigns.
Allow you to share content via social media platforms.
These cookies may be set by us or by third-party partners (such as social media platforms or advertising networks). They track your browsing across websites to build a profile of your interests. These cookies are only used with your consent.

Cookies used by third parties: Some cookies on our website are set by third parties, such as:
Analytics providers.
Social media platforms.
Embedded content providers (for example, video or map services).
These third parties may use their cookies to collect information about your online activities over time and across different websites. We recommend that you review their own privacy and cookie policies for more details.
Legal basis for using cookies
For strictly necessary cookies, the legal basis is our legitimate interest in operating a secure and effective website.
For all other cookies (such as analytics, functionality, and advertising cookies), we rely on your consent. You can withdraw your consent at any time by changing your cookie settings (see section 7 below).
Managing your cookie preferences

You can manage your cookie preferences in several ways:
Through our cookie banner or settings tool: When you first visit our website, you will be asked to set your cookie preferences. You can update these preferences at any time by revisiting the cookie settings link (usually available in the footer or cookie banner).
Through your browser settings

Most web browsers allow you to:
View which cookies are stored on your device.
Delete cookies.
Block cookies from being placed.
Block cookies from specific websites.
Please note that if you block or delete certain cookies, some parts of our website may not function properly.<
For more information on managing cookies, you can visit www.allaboutcookies.org or the help section of your browser.
Cookies and recruitment activities

As a UK recruitment agency, we may use cookies and similar technologies to support our recruitment services, for example to:
Help ensure our website and application forms work correctly.
Understand how candidates and clients use our site so we can improve our services.
Support marketing activities related to our recruitment services, such as promoting relevant roles or content.
Any personal data collected through cookies will be handled in line with our Privacy Policy and applicable UK data protection laws, including the UK GDPR and Data Protection Act 2018.
How long cookies last
The length of time a cookie remains on your device varies. Some cookies are deleted when you close your browser (session cookies), while others remain for a longer period (persistent cookies). We aim to set reasonable retention periods that are appropriate for the purpose of each cookie.
Changes to this Cookie Policy
We may update this Cookie Policy from time to time, for example to reflect changes in the cookies we use or in legal requirements. Any updates will be posted on this page with a revised "Last updated" date.

Contact us
If you have any questions about this Cookie Policy or our use of cookies, you can contact us at:
Altiora Legal Group
Email: info@altioralegalgroup.co.uk
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