Head of Family- Exeter

Build Your Own Department.

What if your next move wasn’t simply joining another family law team, but having the opportunity to build one of your own?

For an ambitious Family Solicitor, the chance to lead a department is exciting. The chance to **shape it from the ground up, develop your own team and build a thriving practice around your vision** is something truly special.

We are seeking an experienced and commercially minded **Head of Family** to lead the development of a family law department in Exeter. This is an opportunity for a driven family lawyer who wants to take ownership, grow a client base and play a pivotal role in shaping the firm's future.

If you have the expertise, ambition and ideas to build something exceptional, this could be the career move you've been waiting for.

Why consider this opportunity?

Build your own family law department

This is your chance to put your stamp on a department. Help shape its direction, develop its service offering and establish the foundations for long-term success. Rather than simply inheriting an existing structure, you'll have the opportunity to bring your own ideas and ambitions to life.

Shape your own team

Play a key role in developing the department's structure, identifying the talent needed and helping build a team that reflects your standards and vision. Create a supportive, collaborative environment where both clients and colleagues can thrive.

Grow your own client base and reputation

Develop relationships with clients, financial advisers, accountants, mediators and other professional referrers across Exeter and the wider Devon area. Build a strong local presence and establish the department as a trusted destination for family law advice.

Take ownership of business development

Turn your commercial ideas into real opportunities. Develop a strategy for growth, identify new markets and help shape the department's long-term direction. Your initiative and relationships will have the opportunity to make a tangible difference.

Lead with autonomy and purpose

Bring your own approach to client service, team development and the delivery of family law. This is an opportunity to combine your technical expertise with the freedom to influence how the department operates and evolves.

Create a genuine career legacy

For the right individual, this could be more than another senior position. It could be the opportunity to build a successful department, mentor future talent and establish a practice you can be proud of.

The role

As Head of Family, you will take a leading role in establishing and developing the family law offering, with responsibilities including:

- Developing and implementing a strategy to build and grow the family law department.
- Managing a family law caseload, appropriate to your seniority and leadership responsibilities.
- Advising clients on a range of family matters, potentially including divorce, financial remedy proceedings, private children matters, cohabitation disputes and separation agreements.
- Building and maintaining strong client relationships and professional referral networks.
- Identifying new business opportunities and raising the profile of the department across Exeter and Devon.
- Recruiting, mentoring and developing colleagues as the department grows.
- Maintaining excellent standards of client care, technical quality and regulatory compliance.
- Working collaboratively with the wider firm to develop cross-referral opportunities and contribute to overall business growth.

Who are we looking for?

We want to hear from an ambitious Family Solicitor who:

- Has substantial experience in family law and the confidence to lead a department.
- Has strong technical knowledge across relevant family law matters.
- Is commercially aware and enjoys developing client relationships and generating new business.
- Has leadership experience or a clear appetite to recruit, mentor and build a team.

- Can develop a clear vision for the department and turn it into a practical growth strategy.
- Is confident working autonomously while collaborating with the wider firm.
- Wants to make a lasting impact on a firm's future rather than simply step into an established role.

Your vision. Your department. Your opportunity.

You have built your expertise, developed your professional relationships and established your reputation in family law. Now imagine having the opportunity to use that experience to build something of your own.

This is your chance to lead, grow, recruit and create a family law department that reflects your ambition.

If you're a forward-thinking Family Solicitor ready to take the next step in Exeter, we'd love to have a confidential conversation.

Next Steps:

Get in touch for a confidential conversation to explore the next step in your career.

Contact:
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