Accessibility Statement

Accessibility Commitment

Accessibility Statement: Altiora Legal Group is committed to providing a website and recruitment services that are accessible to the widest possible audience, regardless of technology, ability or disability. We aim to comply with applicable accessibility standards and good practice, including the Web Content Accessibility Guidelines (WCAG) 2.1, and to meet our obligations under the Equality Act 2010 and other relevant UK legislation. We are continually improving the user experience for everyone and applying the relevant accessibility standards wherever reasonably possible.

Our Approach

To support accessibility, we:

- Design and develop our website with clear structure, headings and consistent navigation.
- Aim for sufficient colour contrast and readable font sizes.
- Provide meaningful link text and labels for buttons and forms.
- Use alternative text for key images where they convey important information.
- Regularly review our content to keep it clear, concise and easy to understand.

Using Our Website

We want our website to be usable with a range of assistive technologies and input methods. Depending on your device and browser, you should be able to:

- Navigate most of the site using a keyboard.
- Zoom in up to 200% without loss of content or functionality.
- Use screen readers to access core content and forms.

Some third-party content or tools embedded in our site may not fully meet the same accessibility standards, as they are outside of our direct control. However, we aim to choose providers that take accessibility seriously.

Recruitment and Reasonable Adjustments

As a recruitment agency, we are committed to fair and inclusive hiring practices. We will make reasonable adjustments to our recruitment processes for candidates with disabilities or long-term health conditions, for example:

- Providing application forms or information in alternative formats where possible.
- Adjusting interview arrangements (such as location, timing or format).
- Allowing support workers, interpreters or assistive technology during interviews where appropriate.

If you need any adjustments to access our services or to take part in a recruitment process, please let us know using the contact details below.

Feedback and Contact

We welcome feedback on the accessibility of our website and services. If you:

- Experience any difficulty using our site,
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- Need information in a different format, or Want to discuss reasonable adjustments in relation to a role or recruitment process, please contact us:
- Email: info@altioralegalgroup.co.uk
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We will review your request and aim to respond within 10 working days.

Enforcement and Further Help

If you are not satisfied with our response to an accessibility-related concern, you may contact the Equality Advisory and Support Service (EASS) for further advice and support: https://www.equalityadvisoryservice.com/